

1. PRIVACY POLICY – Apply Group and subsidiaries (The Organisation)

The Organisation is a supplier of business support and commercial information that benefits all users of this site. We are committed to using the Internet and its derivatives to make this process easier. We are committed to providing you with an Internet experience that respects and protects your personal privacy. Our privacy charter has three promises to you:

We will not release personally identifiable information about you without your permission (except as needed to provide to you the services you have expressly requested). See "9. Third party relationships" below.

You can manage and control the information that you have voluntarily provided to us.

You can tell us what your privacy questions and concerns are so that we can respond.

From time to time new tools and enhancements will be introduced onto the site. Please visit this page from time to time to find out what's new in relation to these enhancements.

2. HELPFUL DEFINITIONS

Personally identifiable information is information, such as name, birth date, e-mail address or mailing address that can be used to identify the individual.

Anonymous information is not personally identifiable information. Anonymous information is information about how you use our site (such as sites you visit and searches you do). Anonymous information also includes the domain names and/or IP addresses (see "8. Use of IP addresses" below) of Internet browsers that visit our site, the time of day the site was visited, and other non-personal information. Anonymous information is information that is not tied to any person, but helps us know what our users do (for example, the average stay on our site lasts over 10 minutes).

The next sections tell how and when we collect anonymous information and personally identifiable information from you.

3. COLLECTING AND USING PERSONALLY IDENTIFIABLE INFORMATION

You can visit our site and use many of our services without telling us who you are or revealing any personal information about yourself to us. It is only when you register for certain services with The Organisation that you will be asked to provide us with personally identifiable information.

Most of our services do not require any form of customer registration, but we do require registration for some services, such as registering your company details for our events and research reports, or subscribing to the The Organisation newsletters. When you register with us, you need to complete a registration form. For example, we ask for information so we can contact you (like your name, email address, and mobile phone number). We use this information in several ways:

to tell you about new features and services available on our site that are relevant to you

to display content, services or news information that closely match your interests

to provide a first and last name on messages you receive from us

to share your information with select third parties who work with us, only if you give us permission (see "9. Third party relationships" below)

to record your visit to certain pages, in order for us to improve the content we provide

to provide an SMS reminder message to your mobile phone regarding an imminent event, but only where you have given your permission for this.

4. DISCLOSURE OF YOUR IDENTITY

From time to time we receive requests to disclose the identities of our users. We do not disclose the identities of our users unless we are legally required to do so.

5. ANONYMOUS INFORMATION

We collect anonymous information when people use our site, even if they have not registered with us. We use this information to produce more relevant content, and to improve our services in general.

We will not share any anonymous information about your use of our site with third parties if we know that this information will be linked with your personally identifiable information obtained from another source, unless you have given us permission to do this.

6. COOKIES

A "cookie" is a small piece of data that is sent to your browser from a web server and stored on your computer's hard drive. Cookies do not damage your computer. We may use cookies to help us provide personal services and to allow you to sign-in to our site without having to enter your username and password each time. Cookies also make web surfing easier for you by saving your preferences while you're on our site. Cookies may also be used by other companies on co-branded Web pages, as explained below in "9. Third party relationships".

You can decide if you want to accept cookies by changing the settings on your computer. You can reset your browser to refuse all cookies, or allow your browser to show you when a cookie is being sent. If you do not accept cookies, then some of our features may not work as we intended them to work.

7. SPECIAL TYPES OF INFORMATION

We will not share with third parties any personally identifiable information about you unless you have given us your permission.

8. USE OF IP ADDRESSES

An Internet protocol (IP) address is a set of numbers that is automatically assigned to your computer whenever you log on to your Internet service provider or through your company's local area network (LAN) or wide area network (WAN). Web servers, the computers that provide web pages for viewing, automatically identify your computer by the IP address assigned to it during your session online.

We may collect IP addresses for some purposes (for example, to report anonymous user information and to audit the use of our site). We do not link a user's IP address to a person's personal information, which means we will have a record of each user's session but the user remains anonymous to us.

PLEASE NOTE: Under certain circumstances, IP addresses and/or domain names may be linked to personally identifiable information, when this information is stored in databases managed by Internet registrars or registries such as Network Solutions or ARIN.

9. THIRD-PARTY RELATIONSHIPS

We will only pass on your personal information to named third parties if you expressly permit it and we will always give you the option to decline this. We have relationships with many professional advisors and services companies. You can recognise these sites by the joint branding of The Organisation and these companies. If you have any questions about whether certain information, content or services pertain to us, or are "powered by" one of our partners, please contact us at info@TheOrganisation.org.

No third-party sites are covered by our Privacy Policy, but we will make every effort to ensure that third party sites comply with our Privacy Policy.

10. SECURITY

We operate secure data networks protected by industry standard firewall and password protection. We have security measures in place to attempt to protect against the loss, misuse and alteration of your user data under our control.

Only certain employees have access to the information you provide us. While we cannot guarantee that loss, misuse or alteration to data will not occur, we try to prevent such unfortunate occurrences.

11. CONTACTING US

If you have questions about this privacy policy or the practices of this site, please contact:
Apply Group, 11 Widley Court Drive, PO6 2QP

We reserve the right to change this Privacy Policy at any time. All changes will be posted to this page, and we will use commercially reasonable efforts to notify you of any significant changes to this privacy policy.

The Organisation Terms and Conditions of site uses

The Information on this website is intended to be helpful and informative. However, neither The Organisation nor any of its employees, agents or sub-contractors make any warranty, express or implied, or assume any legal liability or responsibility for the accuracy or completeness of any information contained on this site or any web site referred to.

Those who access the site or any site referred to should take appropriate steps to verify all such information. The Organisation and its subsidiaries cannot be held responsible for the contents of any pages referred to by an external link.

A reference on this site to any persons, products, web sites or services does not constitute or imply their endorsements, recommendation or favouring by The Organisation, its employees, agents or sub-contractors.

1. DEFINITIONS

1.1 "This Site" refers to all internet pages owned by Apply Group and its subsidiaries.

1.2 "User" refers to any person viewing or interacting with this Site, including "you".

1.3 "Content" refers to any text, photograph or other image presented on this Site to Users by either domain sites owned by Apply Group and its subsidiaries or Users.

2. TERMS

2.1 By using this site, you agree to these terms of use. If you do not agree to these terms of use, disconnect from this site and do not use this site further.

3. SUMMARY

3.1 Except where otherwise expressed, all opinions, advice, statements, offers, or other information content made available through this Site are those of third parties and not of The Organisation and should not be relied upon. The Organisation assumes no responsibility for any opinions, advice, statements, offers or other information provided on this Site. The Organisation does not guarantee the accuracy, completeness, or usefulness of any information on this Site and neither adopts nor endorses nor is responsible for the accuracy or reliability of any opinion, advice or statement made. The Organisation is not responsible for any Content that is illegal, offensive or otherwise actionable. Under no circumstances will The Organisation be responsible for any loss or damage resulting from anyone's reliance on information or other Content posted on this Site or transmitted to Users.

3.2 The Organisation reserves the right, but has no obligation, to edit or remove any Content without question, reason or notice.

4. SITE CONTENTS

4.1 The Content made available in this Site is provided "as is" without warranties of any kind, either express or implied, including but not limited to all implied warranties of satisfactory quality, fitness for a particular purpose, title, or non-infringement of any third party rights including, without limitation, intellectual property rights. The Organisation does not warrant that the Content will be error free, nor free of viruses, nor free from defamatory, offensive, infringing or other harmful matter. You assume the entire cost of any necessary service, repair, or correction. The Content may include inaccuracies or typographical errors that will be corrected as they are discovered at The Organisation's sole discretion. You acknowledge that The Organisation has not undertaken any verification of Content featured on this Site.

4.2 By submitting a photograph or image to this Site, you grant The Organisation permission to use it, either in its original format or altered or cropped, on this Site in any way deemed appropriate by The Organisation.

5. SITE LINKS

5.1 This Site links to websites operated by third parties. The Organisation does not control these third party websites and is not responsible for their content. The presence on this Site of a link to a website operated by a third party does not imply any endorsement by The Organisation of that third party or of any products or services advertised, or other information or content featured on that website. Nor does it constitute any assurance by The Organisation that that website has in place security measures to protect information which you may submit online.

6. CONDUCT OF USERS

6.1 You acknowledge that you are solely responsible for interactions with other Users of this Site and that you are solely responsible for all materials that you publish or post to this Site or transmit to other Users of this Site.

6.2 You agree that by interacting with this Site or providing materials to The Organisation that you are granting The Organisation permission to use that material on this Site.

6.3 You agree not to post, distribute or reproduce in any way any copyright material, trade marks or other proprietary information without obtaining the prior consent of the owner of such proprietary rights.

6.4 You will not include material on this Site, which contains offensive anatomical or sexual references, or offensive language, and you will not post any photograph or image containing nudity or personal information. The Organisation reserves the right, but has no obligation, to reject any text, photograph or other image that does not comply with these prohibitions.

6.5 You agree not to transmit any chain letters, spam letters, or junk email to other Users, not to participate in mischievous or malicious behaviour which causes damage or may cause damage to The Organisation or this Site or any of the computer systems on which this Site resides. You agree not to attempt to bypass any of the security measures implemented on this Site or on any of the computer systems on which this Site resides.

7. MARKETING AND PUBLICITY

7.1 The Organisation may from time to time obtain publicity for this Site in the marketing press, internet trade press and general popular press, as well as newspapers, magazines and other publications both national and international. You agree that these publications may without The Organisation knowledge obtain screenshots or quotations or other publicly accessible material from this Site to be used in such publications that may feature your The Organisation entry, profile and/or photograph.

7.2 You agree to release all rights concerning such material as referenced in to The Organisation and agree that your entry, profile and/or photograph may be used for such purposes. The Organisation agrees that it will contact you for your comments in all cases where it is aware that your information is contained in any such screenshot. The Organisation will endeavour to do this prior to any deadline for which the screenshot may be required.

8. DISCLAIMER OF WARRANTY AND LIMITATION OF LIABILITY

8.1 Under no circumstances shall The Organisation, nor affiliates, staff, agents or suppliers, be liable for any damages, including without limitation, direct, indirect, incidental, special, punitive, consequential, or other damages (including without limitation lost profits, lost revenues, or similar economic loss), whether in contract, tort, or otherwise, arising out of the use or inability to use the Content available in this Site or any linked site, even if The Organisation is advised of the possibility thereof, nor for any claim by a third party.

8.2 The Organisation hereby expressly disclaims any and all warranties, including without limitation, any warranties to the availability, accuracy, or information, products or services, and any warranties of satisfactory quality or fitness for a particular purpose.

8.3 The Organisation shall in no event be liable for any failure of performance, error, omission, interruption, deletion, defect, delay in operation or transmission, communications line failure, theft or destruction or unauthorized access to, alteration of, or use of records for any cause of action.

9. INDEMNITY

9.1 You agree to defend, fully indemnify and keep fully indemnified at all times, and hold harmless The Organisation, its officers, directors, employees, agents and third parties, for any losses, costs, liabilities, damages and expenses (including reasonable fees) relating to or arising out of your use of this Site including, without limitation, any infringement of any third party's rights (including without limitation intellectual property rights and rights of privacy and publicity) and any unlawful material you submit to this Site (including without limitation material which is or could be deemed defamatory, obscene, offensive, inaccurate, blasphemous, threatening or illegal), including any breach by you of the terms of this agreement.

10. SEVERABILITY

10.1 In the event any term or condition of this agreement is prohibited by local or other law, this agreement shall be construed in such a manner as to give force and effect to every lawful provision.

11. NOTICE

11.1 The terms of use shall be governed in accordance with the laws of England. The terms and conditions of this agreement are subject to change by The Organisation at any time on a prospective basis upon notice to Users. Any User's use of this Site following such notice shall indicate the User's acceptance of the new terms and conditions. The Organisation may provide notice to Users by email or by a general posting on this Site.

12. PERSONAL DATA PROTECTION

12.1 The Organisation will store all data including your personal information submitted to this Site. If you do not want your personal information to be stored by The Organisation please disconnect from this Site now. By using this Site, you consent to the collection and use by The Organisation of your personal information for the purpose of effectively meeting the objectives of The Organisation. You may withdraw this consent at any time by emailing info@The Organisation.org

12.2 The Organisation may contact you via email or telephone from time to time to update you about functionality changes and new services on offer. You can opt out of these communications by emailing info@The Organisation.org

12.3 The Organisation is not responsible for privacy practices of third party websites linked to this Site. The Organisation undertakes not to disclose any of your personal information to third parties without your consent. The Organisation follows strict security procedures in the storage of your personal information to prevent unauthorised access.

13. COPYRIGHTS AND TRADEMARKS

13.1 All Content and materials on this Site, save where otherwise expressed, are subject to copyright and are protected by worldwide copyright laws and treaty provisions. No logo, graphic, text, sound or image from this website may be copied, reproduced, modified, published, uploaded, posted, transmitted, or distributed in any way, without The Organisation' prior written permission. Except as expressly provided herein, The Organisation does not grant any express or implied right to you under any patents, copyrights or trademarks. Copyright The Organisation 2003-2006. All rights reserved.